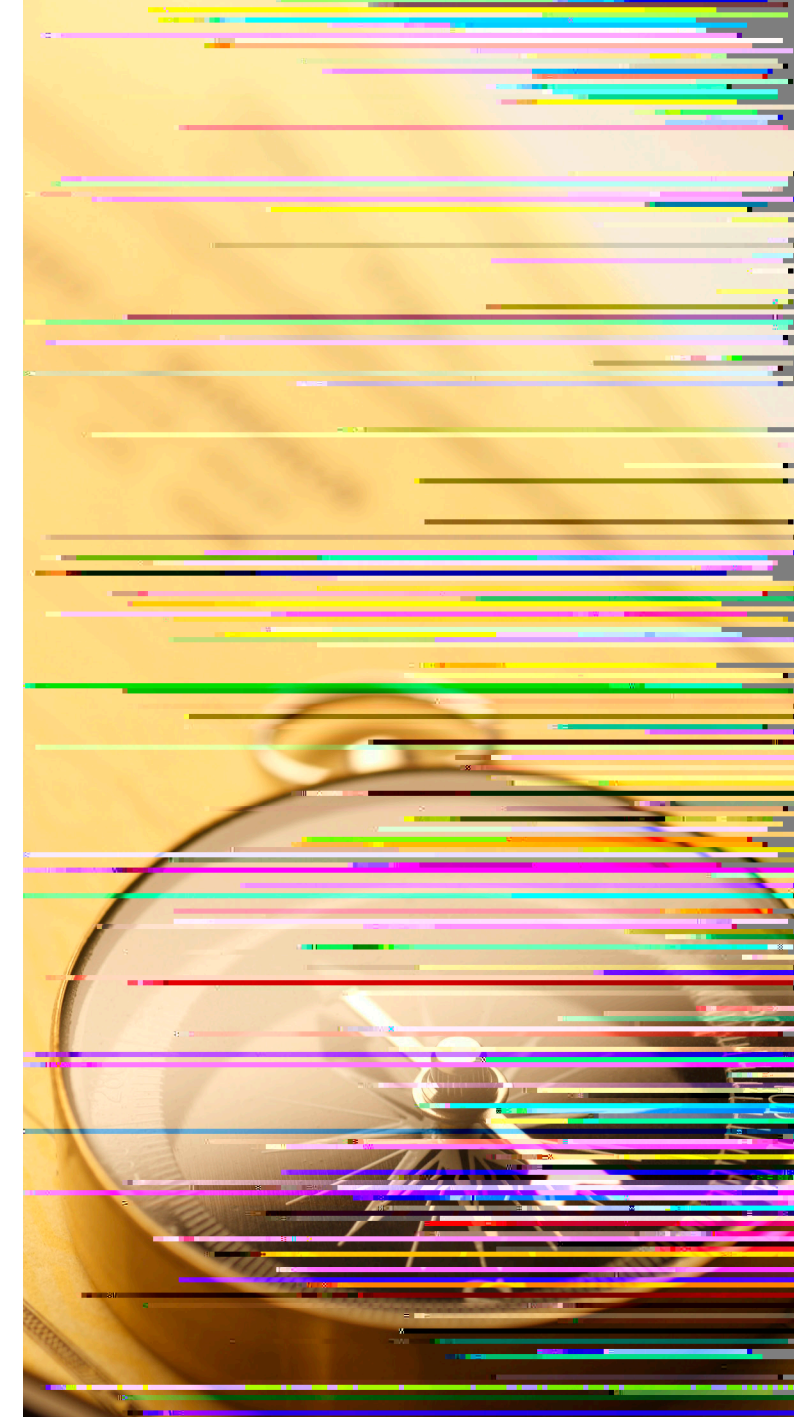
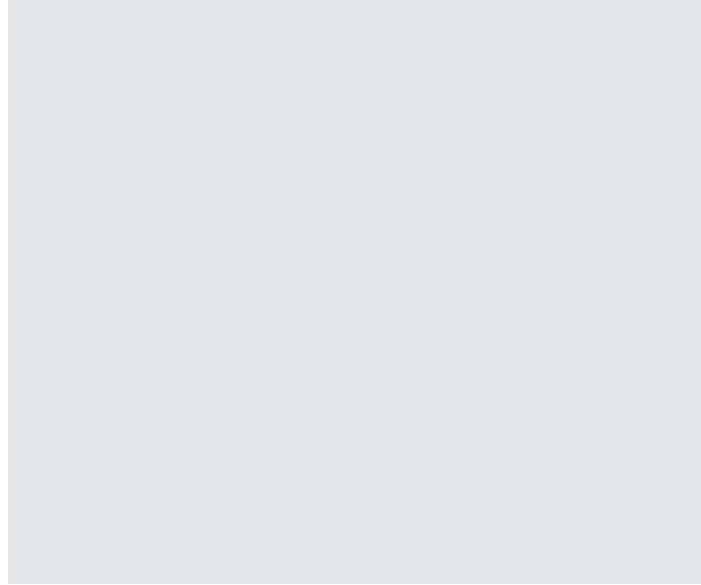


# ERISA

An employee must meet one of the following four conditions at the time of his/her separation from employment, regardless of the retirement plan:



## EARS PRIOR TO RETIREMENT

Attend events on retirement issues and benefits offered through Human Resources.

Request your Personal Earning and Benefit Estimate Statement from Social Security. Call 800.772.1213 or access [www.ssa.gov](http://www.ssa.gov)

